

Every day, about 2000 U.S. workers experience job-related eye injuries that require medical treatment. 90% of these injuries are preventable when employees wear the proper eye protection.<sup>1</sup> Those injuries add up to more than \$300 million a year in lost time, medical expenses, and workers' compensation claims.<sup>2</sup>

If you want to have productive and happy employees, and significantly lower your healthcare and employment costs, offer a VSP ProTec Safety plan. By having a safety plan with VSP, you'll ensure that your employees enjoy the convenience of staying with the same VSP Preferred Provider for quality eyecare *and* safety eyewear that meets American National Standards Institute (ANSI) and OSHA safety guidelines.

Plan Coverage	
<b>Safety Exam</b>	<ul style="list-style-type: none"> <li>Members receive 20% off an eye exam if needed.</li> <li>Option - An eye exam may be added to the ProTec Safety plan for an additional cost.</li> </ul>
<b>Prescription Lenses</b>	<ul style="list-style-type: none"> <li>Lenses are engineered to meet ANSI's two levels of performance, basic or high-impact, for maximum safety. These lenses:                             <ul style="list-style-type: none"> <li>Are at least 2mm thick.</li> <li>Resist impact from a 0.25 inch steel ball traveling at 150 feet per second.</li> <li>Are marked by the manufacturer as a safety lens.</li> </ul> </li> </ul>
<b>ProTec Eyewear® Safety Frame</b>	<ul style="list-style-type: none"> <li>Members select from the ProTec Eyewear safety frames collection, all certified according to ANSI requirements. These frames:                             <ul style="list-style-type: none"> <li>Have a "Z87.1" stamp on the front and temples.</li> <li>Are made of a slow-burning material.</li> <li>Have the manufacturer's logo on them.</li> <li>Are constructed so that, if impacted from the front, the lens will not come out through the back of the frame.</li> </ul> </li> </ul>
<b>VSP Preferred Providers</b>	<ul style="list-style-type: none"> <li>VSP Preferred Providers are in retail, neighborhood, and professional settings with 88% offering extended hours.</li> <li>Our providers average 21 years in practice with 99% network retention, so our members benefit from long-term, consistent care.</li> <li>100% of our providers are credentialed to NCQA standards.</li> </ul>
<b>Member Support</b>	<ul style="list-style-type: none"> <li>Members can choose a ProTec Safety provider who specializes in safety eyewear on <a href="http://vsp.com">vsp.com</a>.</li> <li>Providers with ProTec Eyewear frames in their offices are identified on <a href="http://vsp.com">vsp.com</a>; members can also visit any VSP provider and select frames from the ProTec Eyewear catalog on <a href="http://vsp.com">vsp.com</a>.</li> </ul>

<sup>1</sup> American Optometric Association and the National Institute for Occupational Safety and Health (NIOSH).

<sup>2</sup> U.S. Department of Labor